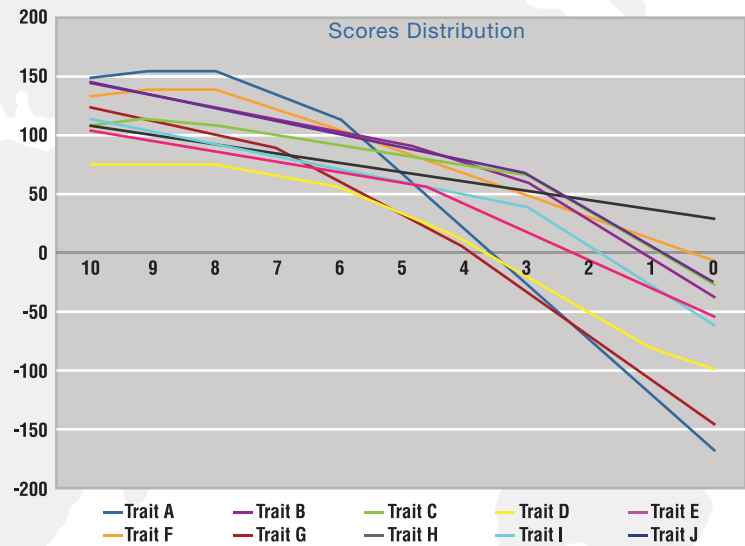


Determine the key success factors, as illustrated in the graph, for the specific job:

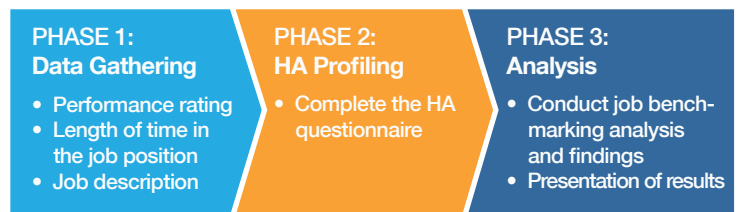
- How important each of these factors are in relation to each other
- What level of impact does each trait's intensity have on overall performance



Benchmarking Project Process

Required for performance research:

- Sample size of at least 30, with a fairly equal number of good performers, average performers and low performers
- Performance score for each person
- Tenure in the job position
- Sample group should include only those who are in the exact same job with the exact same responsibilities
- Job description



Harrison Talent Life Cycle Solutions



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