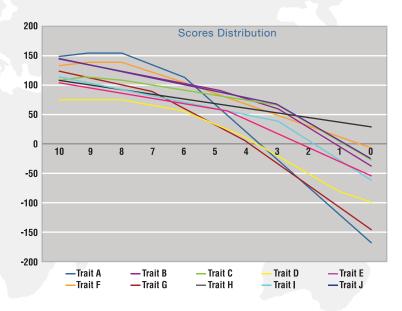
Determine the key success factors, as illustrated in the graph, for the specific job:

- How important each of these factors are in relation to each other
- What level of impact does each trait's intensity have on overall performance



Benchmarking Project Process

Required for performance research:

- Sample size of at least 30, with a fairly equal number of good performers, average performers and low performers
- Performance score for each person
- Tenure in the job position
- Sample group should include only those who are in the exact same job with the exact same responsibilities
- Job description

PHASE 1: Data Gathering

- Performance rating
- Length of time in the job position
- Job description

PHASE 2: HA Profiling

Complete the Figure questionnaire

PHASE 3: Analysis

- Conduct job benchmarking analysis and findings
- Presentation of results

Harrison Talent Life Cycle Solutions



Contact Harrison Assessments to learn more about Talent Solutions. (760) 539-7412