
Job Success Formula *Eligibility*

The eligibility component of each Job Success Formula evaluates how applicants compare to the ideal levels of education, experience, and skills based on your organization's specific needs.

Job Success Formula *Suitability*

The suitability component of each Job Success Formula evaluates how each applicant compares to a complete set of proven suitability or behavioral traits that are specific to the job function. These customizable factors include attitudes, motivations, interpersonal skills, interests, work values, and work preferences.

Weighting Options

The Job Success Formulas automatically generate interview weighting guidelines, as well as specific behavioral interview questions. These guide the interviewer to obtain important insight related to the key job success factors, as well as provide a consistent scoring method for each factor. Harrison's system provides sophisticated, yet easy-to-use options for weighting, scoring and customizing Job Success Formulas to reflect an organization's specific needs and core values.

Scoring Candidates

Harrison Assessment's Job Success Formulas are developed from 24+ years of research and provide a comprehensive integrated hiring system. The final assessment score measures candidates eligibility, suitability, and interview scores against the IDEAL candidate for the position in your organization.

Harrison Talent Life Cycle Solutions



Use Harrison Assessment's Solutions and experience the power of Job Success Formulas to hire and/or develop top talent cost effectively.

Contact Harrison Assessments to learn more about Talent Solutions. **(760) 539-7412**