

# The Harrison Assessments™ System

*Although conventional personality "tests" are still heavily marketed, technology and advances in our understanding of what underlies human behavior has allowed significant advances in our ability to accurately profile people on a large range of traits, natural tendencies, preferences, motivations, styles and capabilities. This much more comprehensive and accurate alternative, has enabled a highly accurate ability to predict performance in specific jobs and situations. In addition, this information on human behavior coupled with research on job-specific performance factors, in the hands of an effective manager and/or coach has been demonstrated to produce large improvements in performance and productivity. This validated information offers a powerful capability for building high performing teams, succession planning, creating an engaged workforce and for dealing with performance issues far more effectively.*

## Harrison Talent Life Cycle Solutions

- **6500+ Job Specific Formulas**
- **175 Job Performance Impact Traits**
- **24+ Years Research & Validation**
- **Advanced Assessment Technology**
- **High ROI**
- **Easily Customized**
- **Reports Specific to Person and Job**
- **26+ Languages**
- **No Adverse Impact**



**Deployed by start-ups, the INC5000 and leading organizations across the globe to build successful organizations by optimizing their people decisions and productivity**



Used by over two million people in more than five thousand companies worldwide