

Pre-hire Assessment

The Harrison Assessments System provides a comprehensive assessment of the behavioral competencies required for a position and accurately predicts success and potential obstacles. Integrated selection tools include performance based interviewing questions, how to attract the candidate, and the ability to calculate eligibility, suitability, and interview ratings for a composite ranking of candidates. The assessment is web-based and scored online with comprehensive results available within 15 seconds.

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- Decision-making
- Communications
- Motivation
- Flexibility
- Conflict management
- Innovation

..and much more



Succession Planning

Managing the talent pipeline is more critical than ever. The Harrison Assessments System provides the ability to predict an individual's likelihood of success at multiple levels within an organization and create a developmental plan to accelerate their progress.

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- Identify high potential candidates
- Predict multi-level capabilities
- Create accelerated development plans
- Identify alternate career paths
- Leverage the talent pool
- Increase retention

